



FAMILIARIZATION PROGRAM FOR
INDEPENDENT DIRECTORS



PRAXIS 
HOME RETAIL LIMITED

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1. PURPOSE:

The familiarization program for Independent Directors of Praxis Home Retail Limited aims to familiarize the Independent Directors with the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company, etc., to provide them with better understanding of the business and operations of the Company and so as to enable them to contribute significantly to the Company.

2. FAMILIARIZATION PROCESS:

- a. The Company shall conduct periodical meetings and visits of Independent Directors and make presentations to the Independent Directors to familiarize them with the strategy, operations and functions of the Company;
- b. The meetings and presentations will be made by senior managerial personnel, functional heads and/or industry experts to the Board of Directors, Committees of Directors or independent. Further, the Company shall also organize visits to various Company formats and other operating places as the need be to familiarize the Directors;
- c. The Company will also share with the Independent Directors, periodical newsletters and communications, as circulated to the employees of the Company;
- d. The Company may circulate news and articles related to the industry on a regular basis and may provide specific regulatory updates from time to time;
- e. The programs and presentations will enable the Independent Directors to interact with the senior management teams of the Company and give them insight into the Company's strategy, business model, operations, markets, organization structure, finance, technology, quality, facilities and risk management and such other areas of relevance;
- f. The programs / presentations shall also familiarize the Independent Directors with their roles, rights and responsibilities;
- g. The Company may conduct an introductory familiarization program / presentation, whenever a new Independent Director comes on the Board of the Company.

3. DISCLOSURE OF THE POLICY:

This Policy shall be uploaded on the Company's website for public information and a web link for the same shall also be provided in the Annual Report of the Company.

4. REVIEW OF THE PROGRAM:

The Board will review this program and make such revisions as may be required or deemed necessary from time to time.



DETAILS OF FAMILIARIZATION PROGRAMME

The details of orientation given to the Independent Directors during the Financial Year 2021-22 are as follows:

Hours Spent:

Sr. No.	Heads of the Programmes	Time Spent by Independent Directors (in Hours)		
		Mr. Harminder Sahni	Mr. Jacob Mathew	Ms. Anou Singhvi*
1.	Discussion on Strategy and Trends	1	1	Not Applicable
2.	Discussion on Corporate Matters and Operations	0.5	0.5	0.5
3.	Presentation on growth momentum and performance	-	0.5	0.5
4.	Discussion on customer acquisition strategies and upcoming products	0.5	0.5	0.5
Total Hours Spent		2	2.5	1.5

**Ms. Anou Singhvi was appointed as Independent Director w.e.f. 30 June, 2021*

Programmes Attended:

Sr. No.	Name of Independent Directors	No. of Programmes Attended
1.	Mr. Harminder Sahni	3
2.	Mr. Jacob Mathew	4
3.	Ms. Anou Singhvi	3



DETAILS OF FAMILARIZATION PROGRAMME

The details of orientation given to the Independent Directors during the Financial Year 2022-23 are as follows:

Hours Spent:

Sr. No.	Heads of the Programmes	Time Spent by Independent Directors (in Hours)		
		Mr. Harminder Sahni	Mr. Jacob Mathew	Ms. Anou Singhvi
1.	Discussion on Strategy, Performance and Expansion	1.5	1.5	1.5
2.	Discussion on Business Development and Shift in Strategic Approach	2	4	4
3.	Discussion on Compliance and Administration	1	1	1
Total Hours Spent		4.5	6.5	6.5

Programmes Attended:

Sr. No.	Name of Independent Directors	No. of Programmes Attended (FY 2022-23)	Total No. of Hours (FY 2021-22)	Total No. of Hours as on Date
1.	Mr. Harminder Sahni	3	2	6.5
2.	Mr. Jacob Mathew	3	2.5	9
3.	Ms. Anou Singhvi	3	1.5	8
